

From: [Backsen, Sarah](#)
To: [Kasdin, Alexandra E](#)
Subject: Re: FOR INFORMAL/INTERNAL REVIEW: grizzly bear draft five-year status review
Date: Monday, February 1, 2021 11:55:11 AM

Sure, you can check with him if needed. I think some amount of repetition is inevitable in our determinations sections, but it did seem to me like some of it could be slimmed down here.

Sarah Backsen

Supervisor, Branch of Classification and Recovery
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(she/her)

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From: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>
Sent: Monday, February 1, 2021 11:48 AM
To: Backsen, Sarah <Sarah_Backsen@fws.gov>
Subject: Re: FOR INFORMAL/INTERNAL REVIEW: grizzly bear draft five-year status review

Thanks Sarah! Appreciate you reviewing with an eye towards that. I might need to consult with Craig as to why he included certain repetitions (I think he had a reason!) before I remove anything, unless you think I can make an executive decision at this stage?

Thanks again!

Alex Kasdin | Species Assessment Team Project Manager
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From: Backsen, Sarah <Sarah_Backsen@fws.gov>
Sent: Monday, February 1, 2021 11:45 AM
To: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>
Subject: Re: FOR INFORMAL/INTERNAL REVIEW: grizzly bear draft five-year status review

Hi Alex,

Comments attached. FYI most of my comments were made with an eye towards looking for ways we could shorten/condense/streamline the document and reduce repetitiveness, since I know the original goal was something a bit shorter! But I'm not going to fall on my sword over any of the suggested deletions I made if the team feels they are essential to include. Otherwise, I thought this looked good.

Thanks for all your work on this!

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From: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>
Sent: Tuesday, January 26, 2021 10:26 AM
To: Grimm, Lydia T <lydia.grimm@sol.doi.gov>; Kasworm, Wayne <wayne_kasworm@fws.gov>; Abbott, Tyler <Tyler_Abbott@fws.gov>; Froschauer, Ann <ann_froschauer@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>; Powell, Tyson H <Tyson.Powell@sol.doi.gov>; Becker, Scott A <scott_becker@fws.gov>; Norman, Kate <Kate_Norman@fws.gov>; Delia, Jesse <jesse_delia@fws.gov>; Small, Stephen M <stephen_small@fws.gov>; Anders, Angela D <angela_anders@fws.gov>; Backsen, Sarah <Sarah_Backsen@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Kurz, Gregg <gregg_kurz@fws.gov>; Constantino, Maricela <maricela_constantino@fws.gov>; Swanson, Christopher <christopher_swanson@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Nelson, Marjorie <marjorie_nelson@fws.gov>; Thompson, Brad <brad_thompson@fws.gov>; Hansen, Craig <Craig_Hansen@fws.gov>
Cc: DeBerry, Drue <drue_deberry@fws.gov>; Alt, Nicole <Nicole_Alt@fws.gov>
Subject: FOR INFORMAL/INTERNAL REVIEW: grizzly bear draft five-year status review

Hello grizzly bear team,

Thanks for your patience as we put the finishing touches on our draft five-year status review. Attached you will find our current draft of the five-year status review for grizzly bears in the lower-48 States. We would greatly appreciate your informal review and perspective on the document. **Please read and comment on the attached document by COB on February 5.** You can return a version with your comments/edits to me by email. The grizzly bear core team will then work to address your comments so we can start the surname process in late February. If there is anyone I have left off of this distribution list, you may loop them into this

informal, internal review.

Feel free to reach out to me or other members of the core team with any questions or concerns!

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